

BOISE VALLEY
ECONOMIC PARTNERSHIP

IDAHO FOREIGN DIRECT INVESTMENT TOOLKIT & RESOURCE GUIDE

A Comprehensive Guide for Foreign
Companies Investing in Idaho and the
United States



TABLE OF CONTENTS

The purpose of this Foreign Direct Investment (FDI) Toolkit is to provide international companies with a comprehensive guide to establishing a presence in the Boise Metro and Idaho region. Designed by our regional economic development team, the toolkit consolidates essential information on business regulations, company formation, visas, and legal requirements, while also highlighting the local workforce, educational partnerships, and key community resources. It serves as a one-stop resource for foreign investors to navigate the U.S. business environment efficiently, make informed decisions, and successfully integrate into the Idaho business ecosystem.

- 01** Introduction to Site Selection & The Boise Metro
Site Selection Overview, About BVEP
- 02** US Entity Creation & Employment Considerations
Business Creation, Employment Law, Visas
- 03** Financial & Development
Banking, lines of credit, taxation, incentives, development process & construction
- 04** Talent Pipeline Workforce
Career training, technical programs, workforce partners
- 05** Foreign Trade Zones
- 06** Resources & Contacts

DISCLAIMER

This toolkit is provided for informational purposes only. It is a compilation of publicly available resources and general information intended to support companies in deepening their knowledge when considering business expansion, relocation, or investment in the United States. It does not constitute legal, financial, or tax advice and should not be relied upon as such. Users are encouraged to consult with qualified legal, financial, and tax professionals before making any business decisions. While every effort has been made to ensure the accuracy of the information provided, no guarantee or warranty, expressed or implied, is made regarding its completeness or reliability.

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INTRODUCTION TO SITE SELECTION & THE BOISE METRO



SITE SELECTION PROCESS

FACTORS TO CONSIDER

Where to begin? Below are some factors to consider when starting your site selection process.

- 01** **Workforce & Labor Market Analytics**
Talent pipeline, cost of labor, quality of labor
- 02** **Logistics & Supply Chain Access**
Suppliers & customers
- 03** **Business Climate**
Incentives, taxes & regulations
- 04** **Real Estate Availability & Costs**
Availability, transportation access & utilities
- 05** **Financial Costs & Time**
Business costs & timelines

SUGGESTED PROFESSIONAL SERVICES

- International tax professional
- U.S. tax advisor
- Corporate lawyer
- Insurance professional
- Banking partner
- Trade and tariff advisor
- Location selection consultant
- Real estate professional
- Visa/immigration attorney

Referral contact information can be provided upon request.

INVESTMENT CHECKLIST

Below are some factors to consider when starting your site selection process.

Investment Planning	Notes
Create business & expansion strategic plan	
Select advisors	
Analyze tariff issues	
Conduct tax analysis	
Develop implementation plan	

Expansion Strategy Development	Notes
Analyze location, labor, & site selection analysis	
Evaluate tax credits, incentives & grants	
Conduct operational analysis	

Tax & Entity Planning	Notes
Determine entity type and structure	
Determine jurisdiction (state) location	
Obtain EIN and state tax ID- tax registration	
Register with the Secretary of State	
Complete federal and international tax planning	
Complete state and local tax planning	
Calculate employment tax and withholdings	

Human Resource Planning	Notes
Review social security and other employee benefits	
Assess Affordable Care Act and employers liability	
Secure visas for non-U.S. employees	

Accounting & Financial Reporting	Notes
Select accounting software or provider	
Determine accounting and reporting procedures	
Determine financial audit requirements	

Facility Considerations	Notes
Secure real estate	
Obtain required permits/ licenses	
Establish technology/ IT needs	

Source: SelectUSA Investment Guide



ABOUT BVEP

YOUR ONE STOP SHOP TO EXPLORING BUSINESS OPPORTUNITIES IN THE BOISE METRO

BVEP offers free, customized, confidential services and site location assistance to businesses and entrepreneurs interested in relocation, starting up or expanding in the Boise Valley.

Community Resource Connection



Connects companies with local partners and resources — including workforce agencies, utilities, education institutions, and government entities — to help streamline the relocation or expansion process.

National Marketing



Promotes the Boise Metro area through national campaigns, trade shows, digital marketing, and media outreach to attract new business and investment.

Custom Data Analysis



Provides tailored research and data to support business decisions or data specific to a company's needs or site selection process.

OUR TEAM AT BOISE VALLEY ECONOMIC PARTNERSHIP



CLARK KRAUSE
Executive Director



BETH INECK
Director of Economic
Development



KATELYN SISE
Event & Marketing
Manager



WHY IDAHO?

COMPETITIVE ADVANTAGE



POPULATION
2,001,619



LABOR FORCE
1,010,662

ECONOMIC STRENGTHS

- Business Climate
- Growing Workforce
- Education programs (University of Idaho, Boise State, etc.)
- Infrastructure: Access to West Coast and Midwest Markets, competitive energy costs, ample water resources
- Quality of Life
- Agriculture: \$20B industry
- Advanced Manufacturing: Micron, ON semiconductor, HP, Plexus

Location

Located in the Pacific Northwest, Idaho borders Montana to the northeast, Wyoming to the east, Utah and Nevada to the south, and Oregon and Washington to the west. Idaho also shares a small border with the Canadian Province of British Columbia to the north.

Target Clusters

- Advanced manufacturing
- Ag-tech
- Food Processing
- Technology and Innovation

Trade Routes

Additionally, Idaho has direct access to West Coast markets without the west coast costs. With proximity to Pacific ports, and a central location with access to U.S distribution corridors (I-84/I-15/I-5) Idaho is a strategic location for businesses seeking efficient logistics, lower operating expenses and access to national/international markets.

West Coast Markets

Idaho benefits from strategic access to international trade routes, particularly through the Columbia-Snake River system. This geographic position enhances its role as a key transportation and logistics hub for agricultural exports, natural resources, and manufactured goods.



WHY BOISE?

Boise is located in the southwestern part of Idaho, along the Boise River. It is the state capital and the most populated city in Idaho. The city is part of the Treasure Valley region, which includes other neighboring cities such as Meridian, Nampa and Caldwell.



POPULATION
845,877



LABOR FORCE
453,975



MEDIAN AGE
38

TARGET INDUSTRIES



HOME GROWN HEADQUARTERS



MICRON



SIMPLOT



CLEARWATER

TRANSPORTATION

- Boise Airport - 27 non-stop destinations & 350 one stop destinations
- Proximity to Pacific ports (Seattle, Portland, Oakland) for imports/exports to Asia-Pacific
- Central to key U.S. distribution corridors (I-84/I-15/I-5)

QUALITY OF LIFE

Ranked among the best places to live in the United States with a clean downtown community and access to outdoor recreation

BOISE VALLEY
ECONOMIC PARTNERSHIP

US ENTITY CREATION & EMPLOYMENT CONSIDERATIONS

BUSINESS CREATION

All businesses, including home based ones, need to register their name and entity type with the [Idaho Secretary of State](#) before engaging in business.

REGISTERING YOUR BUSINESS IN IDAHO

DISCLAIMER:

Individuals planning to start a business should seriously consider seeking professional legal and tax advice before making a final decision as to the type of entity. This rough outline is not a substitute for such legal advice.

01

CHOOSE YOUR BUSINESS LEGAL STRUCTURE

You may want to consult with an attorney before choosing a legal structure (LLC, corporation, partnership, etc.), particularly if more than one person will own the business. (The information on this document does not replace legal advice provided by an attorney.) The legal entity form affects tax reporting dates and methods, so the assistance of an accountant may also be needed.

*See legal & accounting referrals on the back page of this toolkit.

Partnership - Two or more persons/entities carrying on business for profit.

- General Partnership
- Limited Partnership
- Limited Liability Partnership

Limited Liability Company - Provides the liability protection of a corporation and the federal tax benefits of a partnership or sole proprietorship.

Corporation - Is a separate legal entity from its owners (shareholders) and may be privately or publicly held. (Publicly held corporations issue stock to the public.)



HELPFUL RESOURCE

Information provided from Secretary of State's "Register a Business" webpage. For more detailed information on business structure please visit <https://sos.idaho.gov/business-services-resources/choosing-a-business-entity/> or scan the QR code.



02

REGISTER YOUR BUSINESS NAME AND ENTITY (LEGAL STRUCTURE)

After you choose your legal structure, you need to register it. Business names and entity types are registered with the Idaho Secretary of State's office before engaging in business activities. Business registrations are public records. Information included on the registration form, including your name and address, will be available to the public. You must be 18 years old to register a business. The Secretary of State's website includes a tutorial on how to register your business.

- If the business will be an LLC or corporation, the name is registered as a part of the entity registration.
- Sole proprietorships and partnerships file an Assumed Business Name, also called a DBA.
- Partnerships also file a Statement of Partnership Authority.

03

REGISTER WITH STATE AGENCIES

If the business will have employees, makes retail sales or provides lodging, it also registers with the Idaho State Tax Commission, Idaho Industrial Commission, and Idaho Department of Labor by filing Form **IBRS**.

Note: This form should be completed after registering the business name and legal structure with the Secretary of State.

- If you will not have employees, make retail sales or are not engaged in the lodging industry, do not complete this form.



SCAN HERE FOR
IBRS FORM

DISCLAIMER:

Individuals planning to start a business should seriously consider seeking professional legal and tax advice before making a final decision as to the type of entity. This rough outline is not a substitute for such legal advice.

NEED ASSISTANCE REGISTERING YOUR BUSINESS?



LEGAL

GIVENS PURSLEY LLP



ACCOUNTING & TAX



FEDERAL EMPLOYMENT LAW

When establishing a business in the U.S., it's important to understand that companies must comply with both federal laws (which apply nationwide) & state-specific laws (which can vary). Federal workforce & employment laws are outlined below.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

Law	Full Name	Purpose
Title VII	Civil Rights Act of 1964, Title VII	Prohibits discrimination based on race, color, religion, sex, or national origin.
ADA	Americans with Disabilities Act (1990)	Prohibits discrimination against qualified individuals with disabilities and requires reasonable accommodations.
ADEA	Age Discrimination in Employment Act (1967)	Protects workers aged 40 and older from age-based employment discrimination.
EPA	Equal Pay Act (1963)	Requires equal pay for equal work regardless of sex.
GINA	Genetic Information Nondiscrimination Act (2008)	Prohibits employment discrimination based on genetic information.

U.S. DEPARTMENT OF LABOR (DOL)

Law	Full Name	Purpose
FSLA	Fair Labor Standards Act (1938)	Establishes minimum wage, overtime pay, child labor standards, and recordkeeping requirements.
FMLA	Family and Medical Leave Act (1993)	Grants eligible employees up to 12 weeks of unpaid, job-protected leave for family or medical reasons.
ERISA	Employee Retirement Income Security Act (1974)	Sets standards for private-sector retirement and health benefit plans. (Shared with IRS)
OSHA	Occupational Safety and Health Act (1970)	Ensures safe and healthful working conditions. (Enforced by OSHA agency within DOL)
WARN	Worker Adjustment and Retraining Notification Act (1988)	Requires 60 days' notice before large layoffs or plant closings.
USERRA	Uniformed Services Employment and Reemployment Rights Act (1994)	Protects employment rights of individuals serving in the U.S. Armed Forces.

NATIONAL LABOR RELATIONS BOARD (NLRB)

Law	Full Name	Purpose
NLRA	National Labor Relations Act (1935)	Protects employees' rights to organize, form unions, and bargain collectively.

HOMELAND SECURITY & IMMIGRATIONS & CUSTOM ENFORCEMENT

Law	Full Name	Purpose
IRCA	Immigration Reform and Control Act (1986)	Requires employers to verify employees' eligibility to work in the United States (Form I-9) which can be found on ____ website.

INTERNAL REVENUE SERVICE (IRS)

Law	Full Name	Purpose
ACA	Affordable Care Act (2010)	Requires certain employers to provide health insurance and report coverage.
ERISA	Employee Retirement Income Security Act (1974)	Oversees tax-related aspects of benefit plan compliance. (Shared with DOL)

IDAHO – KEY STATE PROVISIONS

Idaho generally follows federal standards, but may have additional requirements in areas like unemployment insurance, workers' compensation, and right-to-work laws. A limited amount of state laws are outlined below.

01

Right to Work Law

- Idaho is a "right-to-work" state, meaning employees cannot be compelled to join or financially support a labor union as a condition of employment. This law applies to both public and private sector employees.

02

Minimum Wage

- Idaho's minimum wage is \$7.25/hr, which tracks with the federal minimum wage.
- For "tipped employees", the employer must pay at least \$3.35/hr in direct wages, and if tips + direct wage don't reach the minimum wage, the employer must make up the difference.



HELPFUL RESOURCE

The Idaho Department of Labor's Wage and Hour is responsible for enforcing the state of Idaho's wage and hour laws, which include the state minimum wage and wage payment laws. For more information on wage laws scan the QR code.



03

Anti-Discrimination/ Equal Opportunity

- Idaho law prohibits discrimination in employment (hiring, promotion, termination, etc.) on the basis of sex, religion, race, color, national origin, disability, and age (40 or older).
- These are enforced by Idaho's Human Rights Commission (IHRC).

04

Military Leave

- Idaho law provides job protection for employees who are members of the National Guard or reserves when they are called to active duty. Employers must reinstate these employees to their previous positions upon return, with certain conditions.

05

Jury Duty Leave

- Idaho law mandates that employees be granted time off for jury duty service. Employers cannot retaliate against employees for fulfilling this civic duty. However, the law does not specify whether this leave is paid or unpaid.

IMMIGRATION & VISAS

All foreign citizens need to obtain a visa in order to visit or work in the United States. The U.S. Department of State & US Citizenship and Immigration Services oversees the U.S. visa process for foreign entry. The purpose of your intended travel and other facts will determine what type of visa is required under U.S. immigration law.

TYPES OF VISAS & IMMIGRATION OPTIONS

01

B-1 VISA AND VISA WAIVER PROGRAM / ESTA

For foreign nationals who wish to consult with business associates, negotiate a contract, settle an estate, or attend an educational, professional, or business convention or conference. Not allowed to actively work in the United States.

02

WORK VISA CATEGORIES H1-B

The H-1B program applies to employers seeking to hire nonimmigrant aliens as workers in specialty occupations or as fashion models of distinguished merit and ability.

H2-B

The H-2B program allows U.S. employers or U.S. agents who meet specific regulatory requirements to bring foreign nationals to the United States to fill temporary nonagricultural jobs.

TN

Canada and Mexico only. Specific occupations only.

E-3

Specific to Australia. Speciality occupations.

O-1

The O-1 nonimmigrant visa is for the individual who possesses extraordinary ability in the sciences, arts, education, business, or athletics, or who has a demonstrated record of extraordinary achievement in the motion picture or television industry

L-1

The L-1 visa enables a U.S. employer that is part of an international organization to temporarily transfer employees from one of its related foreign offices to locations in the United States.

- L-1A- applies to intracompany transfers of managers and executives
- L1-B - applies to intracompany transfers of employees with specialized knowledge relating to the organization's interests

ADDITIONAL VISA INFO

- For information on the U.S. visa process, including updates to visa policy, please refer to the Department of State's travel website.
- A visa does not guarantee entry into the United States but allows a foreign citizen coming from abroad to travel to a United States port of entry (generally an airport or land border) and request permission to enter the United States.

IMMIGRATION LEGAL ASSISTANCE

- Michelle Williams -Chair, Immigration Attorney, Hawley Troxell
 - mwilliams@hawleytroxell.com
 - 208.388.4947
- Samantha Wolfe - Partner, Holland & Hart
 - sdwolfe@hollandhart.com
 - 303.295.8479

IMMIGRATION & VISAS

03 INVESTOR / TRADER VISAS

E-1

The E-1 nonimmigrant classification allows a national of a treaty country to be admitted to the United States solely to engage in international trade on his or her own behalf.

E-2

The E-2 nonimmigrant classification allows a national of a treaty country to be admitted to the United States when investing a substantial amount of capital in a U.S. business.

04 EMPLOYMENT BASED GREEN CARDS

EB-1

The EB-1 visa is for applicants who either possess an extraordinary ability, are an outstanding professor or researcher, or are a multinational executive.

EB-2

The EB-2 visa is for applicants who possess an advanced degree or its equivalent or who possess an exceptional ability.

EB-3

The EB-3 visa is designated for applicants who are skilled workers or professionals.

EB-4

The EB-4 visa is for specified sets of immigrants, including religious workers, Afghan and Iraqi translators, broadcasters, and others.

05 INVESTOR BASED GREEN CARD

EB-5

The EB-5 visa is reserved for candidates who intend on investing a minimum amount of capital (\$800,000) that will create a minimum number of jobs in the United States.



HELPFUL RESOURCE

Information provided from SelectUSA Investor Guide. SelectUSA is the U.S. government program led by the U.S. Department of Commerce that focuses on facilitating job-creating business investment into the United States and raising awareness of the critical role that economic development plays in the U.S. economy. For more information on immigration & visas scan the QR code.



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FINANCIAL & DEVELOPMENT



BANKING & FINANCIAL

01

ESTABLISHING A U.S. BANK ACCOUNT

Consider this representative list of documents you may need

- FEIN confirmation letter (or SS-4 form)
- Corporate documents (including proof of entity creation & how it will conduct business)
- Beneficial ownership information
- Photo identification
- Proof of address
- U.S. Business Address



HELPFUL RESOURCE

Information provided from International Trade Administration. For more detailed information on opening a U.S. bank account scan the QR code.



02

LINES OF CREDIT

To open a U.S. line of credit, you can apply for personal or business options at a bank or other financial institution. Solutions include unsecured lines, which require a strong personal credit score, or secured lines, which use assets like a business's inventory or a personal investment portfolio as collateral. To apply, gather personal and business financial documents, such as tax returns and financial statements, and be prepared to meet minimum requirements for age, time in business, and FICO score.

IDAHO TAXATION & INCENTIVES

TAX REIMBURSEMENT INCENTIVE (TRI)

- Up to 30% reimbursement on sales, payroll, and corporate income taxes
- Must create at least 50 jobs in urban area, or 20 in rural area
- Wages must be above county wages **
 - Ada County - \$70,582
 - Canyon County - \$51,909
- Company must prove the incentive is a critical factor to its decision

**Idaho Dept of Commerce 2026 FY Wages

IDAHO BUSINESS ADVANTAGE

- Requirements
 - Invest at least \$500,000 in new facilities
 - Create at least 10 new jobs
 - Wages above \$40,000 annually
- Benefits
 - Enhanced investment tax credit of 3.75% on new depreciable, tangible, personal property placed in Idaho during project period
 - Real property improvement tax credit of 2.5% on new plant, buildings & structural components that do not qualify for the investment tax credit
 - Sales and use tax rebate of 25% on all sales and use tax that the taxpayer or contractor actually paid for any property constructed
 - A new jobs tax credit from \$1500-\$3000 for new jobs paying \$24.04/hr
 - Local county commissions can exempt all or part of the new investment value from property taxes for a determined period of time

3% INVESTMENT TAX CREDIT

- 3% investment tax credit on all new tangible personal property (machinery and equipment)
- Carryover of 14 years, or a two-year exemption from all taxes on personal property on the qualified investment (can offset up to 50% of income tax liability)

IDAHO SEMICONDUCTORS FOR AMERICA ACT

- Provides qualifying Idaho semiconductor companies with a sales and use tax exemption on the purchase of qualifying construction and building materials

SALES & USE TAX 6.0%

CORPORATE INCOME TAX 5.3%

PERSONAL INCOME TAX 5.3%

PROPERTY TAX EXEMPTION

First \$250,000 of personal property is exempt from taxation

MINIMUM WAGE \$7.25

UNION MEMBERSHIP 5.0%

IDAHO IS A
RIGHT TO WORK STATE



HELPFUL RESOURCE

Information provided by Idaho Commerce. For more detailed information on available incentives visit commerce.idaho.gov/incentives-and-financing/incentives/ or scan the QR code.





REAL ESTATE & DEVELOPMENT PROCESS

Where to begin once you have a site selected? The steps and tentative timeline are outlined below.

In Idaho and across the U.S., the development process usually follows a clear path. First is predevelopment, where you shape your idea and gather basic information. Next, you check feasibility — is there demand, will the costs work, and are local rules supportive? Then comes site and engineering review, making sure the land and utilities can support your project. After that, you line up financing through banks, investors, or local programs. The next step is approvals and contractor agreements, which means working with builders and getting permits from local government. Once approvals are in place, construction begins. As the building nears completion, marketing efforts start to find tenants or buyers. Finally, the project moves into occupancy and management, where the building is in use and maintained for the future.

REAL ESTATE SEARCHES

BVEP partners with local experts to help identify and evaluate commercial and industrial properties that meet your specific needs. By sharing your project criteria, we can initiate a targeted real estate search on your behalf. Key factors to consider include:

- Building size
- Outside storage or acreage requirements
- Zoning needs
- Preference for existing facilities vs. build-to-suit
- Lease or purchase options
- Utility requirements: power (kW or MW, peak load), natural gas, water (gallons per day), wastewater (gallons per day, constituent load, peak flow), fiber
- Transportation access: site entrance requirements, road access, and rail availability

DEVELOPMENT PROCESS

01 Pre-Development

02 Market, Financial & Political Feasibility

03 Site & Engineering Analysis

04 Financing

05 Contract Negotiations & Public Approvals

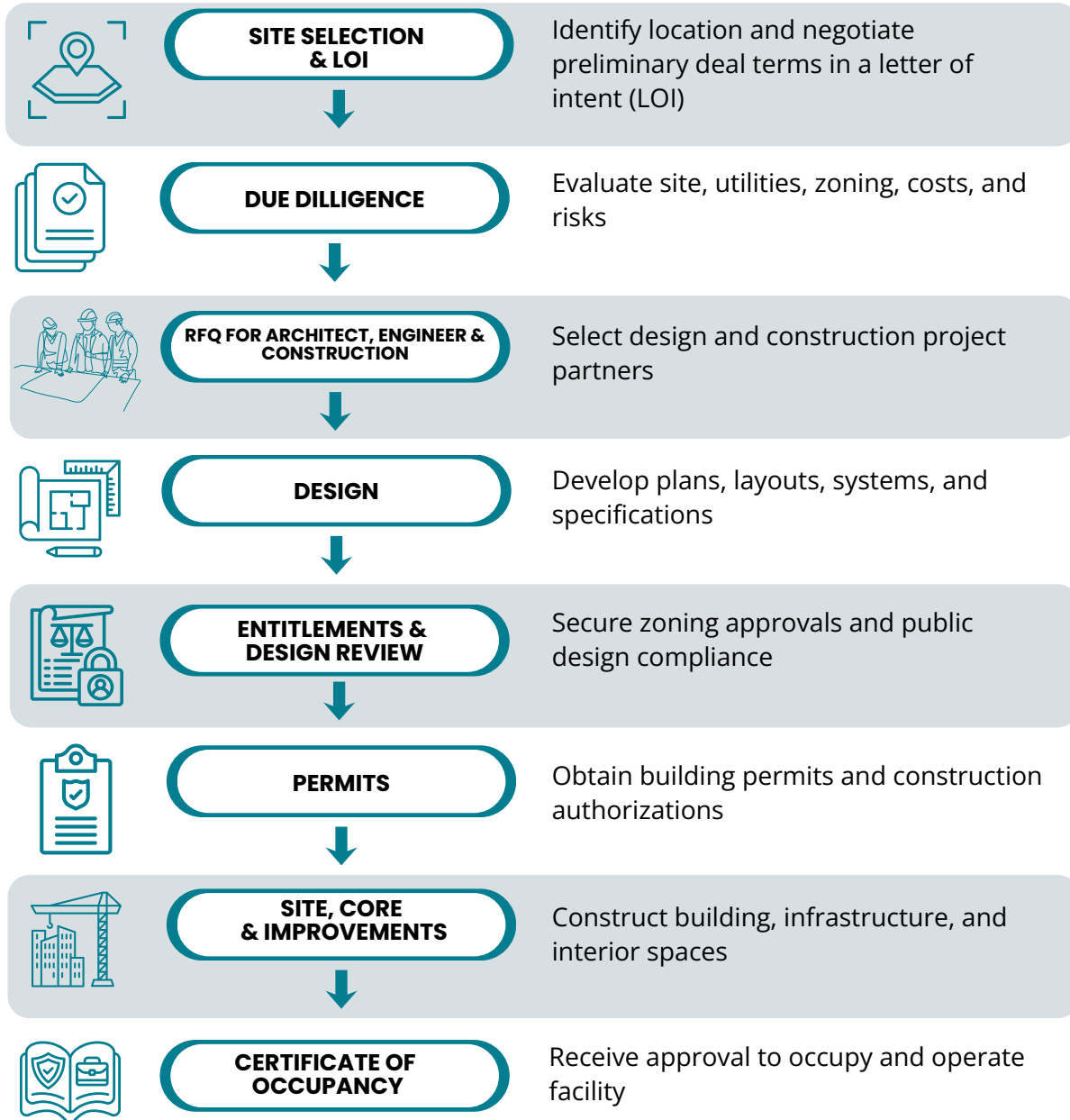
06 Construction

07 Marketing

08 Building Occupancy & Management

MANAGING CONSTRUCTION

Not all construction projects look the same. Below is a general step-by-step process to plan, approve, build, and open U.S. facilities.



HELPFUL TIP

BVEP works with companies on their initial site location search, at no-charge. Once a site is chosen, BVEP will work in partnership with the desired city to help move you along the rest of the construction process.

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TALENT PIPELINE & WORKFORCE



TALENT PIPELINE

BVEP can assist your company with the local labor landscape to provide insight on the initial hiring and scaling process. We are here to be a partner as you navigate this process. Below are our strategic workforce partners that might be helpful as you work through the hiring and scaling process.

Collaboration is at the core of what we do. You know your workforce, and we know our market. Together, we can build solutions that work. Through BVEP's partnership with Strategic Partners, we lead a dedicated "Workforce Group" designed to collaborate with your hiring team—reviewing needs and developing tailored strategies to help you succeed.

STRATEGIC WORKFORCE PARTNERS

A strong collaboration of public and private entities coalesces around workforce recruitment and training activities. Services provided by our public partners are focused around hiring support and training.

01

Idaho Department of Labor

- Provides customized comprehensive support for employers entering the market
- Utilize office space at the department during initial ramp up at no cost
- Agency staff assist in employee recruitment activities, screening and hiring
- Job fairs dedicated to single employer or participate in larger regional fair

02

Idaho Workforce Development Council

- The Council provides funding opportunities for training programs hosted by the employer or training provider
- Idaho Adult Launch
- Idaho Launch
- Connectivity to regional apprenticeship partners and under-represented populations

03

Idaho Manufacturing Alliance

- Talent Pipeline Management program
- Apprenticeship administration
- Recruitment and hiring support
- Best practices for employee retention and engagement

04

College of Western Idaho

- Community college based in the Boise Metro, over 31,000 students served
- Customized training programs for industry
- Work based learning programs
- Advanced mechatronics apprenticeships
- Adult education opportunities for onsite English and workplace training

Labor Force Growth

The labor force for the Boise MSA has grown **77,000 individuals** between January 2020 and January 2025. We continue to be a fast growing community with significant in-migration.

Ramp up Period

The ideal time of year to ramp up hiring is early spring to capture seasonal staffing that has been terminated and prior to agricultural hirings for the summer season.

Hiring Timeline

With a strategy in place and utilization of local partners the Boise Valley can successfully support the expedited hiring of 1,000 - 2,000 employees in a 4-6 month timeline.

Staffing Agencies

- Elwood Staffing
- Adecco
- Express Employment

Leadership Recruitment

For recruitment assistance in professional positions and senior leadership, the top agency in Idaho is TalentSpark located in Boise.



CAREER PATHWAYS & TRAINING

TRAINING PROGRAMS

The development of a strong career pathway is critical to retaining and recruiting top talent. Multiple programs exist in Idaho to support employers in their effort to train employees and create career pathways for long-term employment.

01

Workforce Development Council

The Idaho Workforce Development Council connects partners across the state to ensure all regions have access to high-quality career training and education.

- Workforce Development Training Fund, Max award \$250,000 per employer
 - Applications considered quarterly.
 - Applications due Sept 19 for October Meeting (decision)
 - Applications due Jan. 1 for Jan/Feb Meeting
 - Funds available to pay for training programs. Preference given to programs that come with transferable certifications. Trainer wages are eligible or may partner with training provider. Examples include, forklift driver certification.
- Adult Launch Program
 - Funding awarded to Idaho Residents to achieve upskill training. \$3500 per adult for short term training programs. Example to obtain a CDL. Funding is directly given to the individual but can pay for training required by employer.
- Idaho Launch
 - Launch supports specialty skills in automation, robotics, mechatronics, etc.
- Talent Pipeline Management
 - TPM brings businesses together in structured, data-driven collaboratives to address shared workforce challenges—like skills gaps and retention—by aligning strategies with industry needs.

Idaho LAUNCH

is a state-funded program in Idaho that provides graduating high school students with grants to cover education and training costs for jobs in high-demand fields, offering up to \$8,000 for a first certificate or associate's degree at eligible institutions or approved training programs

02

Apprenticeships

An apprenticeship is a job-training program where a person learns a skilled trade or profession through a combination of on-the-job training and classroom instruction, while earning a wage.

- Idaho Business for Education - Youth Apprenticeship Program
 - The Youth Apprenticeship Program connects people aged 16-24, to training and careers in Idaho. Building workforce-ready labor requires a collaborative effort among government, business, and education. Youth Apprenticeship provides education, work experience, and access to postsecondary education, training, and certifications.
- Idaho Manufacturing Alliance- Maintenance and Automation Technicians Apprenticeship opportunities.

03

College of Western Idaho Collaborations

The College of Western Idaho (CWI) is a public, two-year community college in the Boise metropolitan area that provides affordable, accessible education through a variety of programs, including associate degrees, professional-technical degrees, career training, and basic skills education.

- Customized training solutions.
- Collaboration for work based learning.
- Pipeline recruitment of students early in their education.

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FOREIGN TRADE ZONES





FOREIGN TRADE ZONES

A Foreign-Trade Zone (FTZ) is a designated area within the U.S. where goods are treated as if they are outside U.S. Customs territory, allowing for duty deferral or elimination, and other benefits for businesses engaged in international trade.

01 HOW IT WORKS

- Imported goods enter the zone and are treated as outside U.S. customs territory.
- Duties/taxes are only paid when goods leave the FTZ for domestic use; goods exported from the zone may avoid duties entirely.
- Inside the zone, goods can be stored, processed, assembled, or manufactured before export or U.S. entry.

02 KEY BENEFITS

- Defer or reduce customs duties and taxes until goods enter U.S. commerce.
- Simplify customs procedures, reducing paperwork and delays.
- Lower costs by improving cash flow, reducing inventory carrying costs, and streamlining logistics.
- Potentially increase profit margins and speed time to market.



HELPFUL RESOURCE

Information provided from the Idaho Manufacturing Alliance. For more detailed information on foreign trade zones scan the QR code.



IMPORT & EXPORT LAWS

Knowing and following the applicable laws and regulations in the United States and where you are trading is essential to your business' success. Scan the code for more information.

EXPORTING ASSISTANCE PROGRAM



The Idaho Small Business Development Council can assist your organization with exporting in Idaho. Scan the code for more information.

Resources



Doing Business Here

Incentives & Taxes

In addition to our great quality of life and low cost of doing business, the State of Idaho, local counties and cities within the Boise Metro can offer a variety of incentives and tax credits for qualified companies that are considering relocating or expanding in the Boise Valley. The Boise Valley Economic Partnership stands ready to help your business. We can create a custom package of information for your company with a personalized incentive review. Let us make it easy for you. Call Clark Krause today at (208) 863-9675 or email ckrause@bvep.org.

Incentives

Tax Overview

Tax Reimbursement Incentive (TRI)

Companies creating new, high-wage jobs in Idaho can receive up to a 30% reimbursement on sales, payroll and corporate income taxes for up to 15 years. Companies must pay wages above the county average and create at least 50 new jobs in an urban area or 20

Idaho Business Advantage

The Idaho Business Advantage incentive package offers an array of tax credits, sales-tax rebates, and property tax exemptions. To be eligible, businesses must invest \$500,000 or more in new facilities and create 10 or more new jobs with salaries averaging \$40,000 a

Navigation: WHY BOISE? ABOUT US NEWS & EVENTS Contact Us

See Why Boise

Watch Full Video

BVEP.ORG

[LinkedIn BoiseValleyEconomicPartnership](#)
[Facebook Boise Valley Economic Partnership](#)

Our Team



CLARK KRAUSE
Executive Director



BETH INECK
Director of Economic Development



KATELYN SISE
Events & Marketing Manager

National Accolades

#1 Best City for Working Families
EVELATE, February 2025

Top 25 Places to Visit
National Geographic, Oct 2024

**Best Places to Live Out West
(Meridian #3, Boise #5, Nampa #16)**
Livability, July 2024

Top 15 Cities for Young Professionals
Pheabs, May 2024

**Top Cities for Economic Growth
(Nampa #1, Meridian #7)**
CoWorking Cafe, July 2024

BOISE VALLEY
ECONOMIC PARTNERSHIP

RESOURCES & CONTACTS





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BVEP Assistance

BVEP is here to assist in a variety of ways, including additional workforce data, coordinating employer interviews, and connect you with any needed partners. Please don't hesitate to reach out for more information or any questions.

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